



SHILOH BAPTIST CHURCH,  
GARNER, NC  
SR. PASTOR SEARCH  
MEMBERSHIP QUESTIONNAIRE





## Church Membership Questionnaire

### One Form Per Family Please

Please circle your role in this family:    Husband    Wife    Single    Son    Daughter

Please answer with check marks or numbers as appropriate.

1.    You Family Composition by Gender \_\_\_\_\_ a) Number of Males \_\_\_\_\_ b) Number of Females
  
2.    Age of Family Members Living in Your Home (Give number for all appropriate age brackets.)  
\_\_\_\_\_ a) Birth–5 years                      \_\_\_\_\_ d) 19–29 years                      \_\_\_\_\_ g) 50–59 years  
\_\_\_\_\_ b) 7–12 years                              \_\_\_\_\_ e) 30–39 years                      \_\_\_\_\_ h) 60–69 years  
\_\_\_\_\_ c) 13–18 years                              \_\_\_\_\_ f) 40–49 years                      \_\_\_\_\_ i) 70+ years
  
3.    Minimum Acceptable Educational Level of New Pastor (Check 1)  
\_\_\_\_\_ a) High school graduate only  
\_\_\_\_\_ b) Attended seminary, divinity school or Bible college  
\_\_\_\_\_ c) Graduate of seminary, divinity school or Bible college  
\_\_\_\_\_ d) Master’s degree from seminary/divinity school  
\_\_\_\_\_ e) Doctorate degree from seminary/divinity school  
\_\_\_\_\_ f) Formal educational degree unimportant
  
4.    Years of Prior Pastoral or Professional Ministry Experience Required (Check 1)  
\_\_\_\_\_ a) No prior experience necessary  
\_\_\_\_\_ b) Fewer than three years of prior pastoral experience  
\_\_\_\_\_ c) Fewer than three years of church ministry experience such as church staff  
\_\_\_\_\_ d) More than five years prior pastoral experience  
\_\_\_\_\_ e) More than five years prior church ministry experience such as church staff  
\_\_\_\_\_ f) More than 10 years prior pastoral experience  
\_\_\_\_\_ g) More than 10 years prior church ministry experience such as church staff



5. Acceptable Age Range for New Pastor (Mark all that should apply)

\_\_\_\_\_ a) No age preference

\_\_\_\_\_ b) 21–30 years

\_\_\_\_\_ c) 31–40 years

\_\_\_\_\_ d) 41–50 years

\_\_\_\_\_ e) 51- 60 years

\_\_\_\_\_ f) 60 or more years

6. Characteristics of a Pastor – Circle 1-5 with one (1) being Strongly Disagree and five (5) being Strongly Agree

Characteristics for New Pastor	Strongly Disagree		Neutral	Strongly Agree	
	1	2	3	4	5
<b>6.1</b> A gifted teacher who enables persons to learn and understand deep spiritual truths.	1	2	3	4	5
<b>6.2</b> An administrator of the church office, giving attention to bulletins, correspondence, newsletters, etc.	1	2	3	4	5
<b>6.3</b> A person active in associational, State Convention and denominational life	1	2	3	4	5
<b>6.4</b> A community volunteer who cooperates in community and interdenominational activities/programs.	1	2	3	4	5
<b>6.5</b> An effective communicator of well-prepared sermons.	1	2	3	4	5
<b>6.6</b> A skilled counselor available to assist persons with personal and spiritual problems.	1	2	3	4	5
<b>6.7</b> One who emphasizes evangelism and the importance of lifestyle witnessing.	1	2	3	4	5
<b>6.8</b> A person with a personal vision and a well-developed vision for the future of the church.	1	2	3	4	5
<b>6.9</b> A person who uses praise songs and/or drama in worship (contemporary worship).	1	2	3	4	5
<b>6.10</b> A leader who works through existing committees.	1	2	3	4	5



Characteristics for New Pastor (Continued)	Strongly Disagree		Neutral	Strongly Agree	
	1	2	3	4	5
<b>6.11</b> Active in reaching out to new families in the community.	1	2	3	4	5
<b>6.12</b> A person sensitive to the church's financial needs in budgeting skills and stewardship emphasis.	1	2	3	4	5
<b>6.13</b> A regular visitor in the homes of church members.	1	2	3	4	5
<b>6.14</b> A person who understands how to work with diverse people.	1	2	3	4	5
<b>6.15</b> A person who emphasizes counseling ministry.	1	2	3	4	5
<b>6.16</b> A person who has excellent pulpit presence.	1	2	3	4	5
<b>6.17</b> A person who seeks scriptural applications to resolve life problems.	1	2	3	4	5
<b>6.18</b> A person with deep concern for those who have never made a profession of faith.	1	2	3	4	5
<b>6.19</b> A person who is an excellent listener and guards confidentiality.	1	2	3	4	5
<b>6.20</b> A person who sets goals and develops strategies to meet them.	1	2	3	4	5
<b>6.22</b> A person who celebrates the uniqueness and giftedness of people.	1	2	3	4	5
<b>6.23</b> A person who is an articulate speaker and uses correct grammar and word pronunciation.	1	2	3	4	5
<b>6.24</b> A person who is an excellent organizer.	1	2	3	4	5
<b>6.25</b> A person who has compassion on all in the church and community who are hurting.	1	2	3	4	5
<b>6.26</b> A person who is drawn to becoming better equipped with listening skills	1	2	3	4	5
<b>6.27</b> A person who has a deep sense of tradition and church history/tradition.	1	2	3	4	5
<b>6.28</b> A person who has a personal vision and a vision for the future of the church.	1	2	3	4	5
<b>6.29</b> A person who reads extensively on changing trends and cultural shifts.	1	2	3	4	5
<b>6.30</b> A person who enlists the support of others to accomplish tasks.	1	2	3	4	5
<b>6.31</b> A person who encourages multiple ministries aimed at the great variety of human need.	1	2	3	4	5



Characteristics for New Pastor (Continued)	Strongly Disagree			Strongly Agree	
	1	2	3	4	5
6.32 It is important for our new pastor to be married.	1	2	3	4	5
6.33 It is important for our new pastor to be a parent.	1	2	3	4	5

7. With regard to pulpit presence and sermon delivery, we desire a pastor who:

Characteristics for New Pastor: Pulpit Presence and Sermon Delivery	Strongly Disagree			Strongly Agree	
	1	2	3	4	5
7.1 Adds historical and biblical language context of passages	1	2	3	4	5
7.2 Injects humor into his sermons	1	2	3	4	5
7.3 Uses power point presentations	1	2	3	4	5
7.4 Uses props or people to illustrate sermons	1	2	3	4	5
7.5 Preaches in a solid "non-nonsense" manner, no joking around	1	2	3	4	5
7.6 Does not yell	1	2	3	4	5

8. Comments or suggestions regarding characteristics for our new Pastor or the selection process?

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9. I / We pledge to pray for the Pastor Search Committee as they seek and follow the leadership of the Holy Spirit regarding pastoral leadership at Shiloh Baptist Church. \_\_\_\_Yes \_\_\_\_No

Thank you for taking time to complete this questionnaire. Your participation is greatly appreciated as we continue our journey to finding a new pastor. Please print name, sign, and date this document below. **Questionnaires without Names and Signatures will not be considered.**

Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_