

# WE ARE ONE COACHING ALLIANCE PRESENTS



## BUILDING a culture of RESPECT



The Coaching Alliance is designed to bring together Coaches, School Administrators, Educational Leaders and supporters to build respectful cultures where student athletes thrive. This alliance will establish a set of best practices that supports all who are connected to our sports programs.



### PURPOSE

An organization committed to modeling best practices related to maintaining a Culture of Respect around their sport.



### SESSION OVERVIEW

This session will provide the following:

1. Reflections on sports-related diversity missteps.
2. An overview of unconscious bias, exploring how it:
  - Impacts athletic decisions and influence other behaviors
  - Impacts a coach's ability to recognize and address offensive behaviors.
  - Affects our ability to fairly evaluate talent and get the most from each athlete.
3. An overview of best practices to build a culture of respect.
4. Practical tools to ensure coaches and sports programs model values and behaviors critical to the success of individual athletes, teams, and schools.



### SPEAKER BACKGROUND

Our consulting partner is Eric Ellis, President and CEO of Integrity Development, a leading management consulting firm recognized nationally for their work in building respectful workplaces. Integrity Development has supported some of the most admired organizations in the world to establish diverse and inclusive cultures where everyone is able to achieve their full potential and bottom-line results are achieved.

Andy Fishman, Head Coach of the Lakota West Women's Varsity Basketball team attributes Eric's transformative approach to coaching as a major factor in West's 2015 Division I State Championship.

Eric grew up in Cincinnati playing basketball in communities across Cincinnati, including summer leagues and pick-up games; wherever there was a hoop, you could find Eric playing ball. He was a member of the Wright State University Raiders Division II National Championship Team and has been inducted in the Ohio State Basketball Hall of Fame.

Session Presented By,  
**Eric Ellis**, President & CEO  
Integrity Development Corp.  
One of the nation's  
leading consultants.



Walnut Hills High School  
3250 Victory Parkway  
Cincinnati, Ohio 45207

August 29, 2018

7 pm – 9 pm (Free)

Questions  
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