

## Self-Awareness - The Accountability Ladder



### Self-Reflection:

- 1) The ladder works best when used on yourself first. Take some time to reflect on when you have been at various rungs of the ladder. Think of a good example to share with your direct reports, to help them see how to use the ladder, as well as share some vulnerabilities with them. This will build trust.
- 2) As leaders, how do we inspire others to be accountable?
- 3) How do we empower "peer accountability?"