

**Director of Youth Ministries**  
**First Presbyterian Church**  
**Gastonia, North Carolina**

**Overview**

First Presbyterian Church of Gastonia, North Carolina is seeking a full time Director of Youth Ministries to oversee the ministry to youth in grades 6-12 for a 1,000 member church that is heavily engaged in mission.

The Director of Youth Ministries is charged to serve the church by directing, coordinating, and evaluating a comprehensive and active Youth Ministry program for middle school and high school students that will promote their spiritual growth through Bible study, fellowship, and service opportunities. The Director of Youth Ministries is accountable to the Session through the Personnel Committee and the position is supervised by the Associate Pastor.

**Duties and Responsibilities**

- Provide the vision, planning, and leadership of the Youth Ministries program in concert with the ministerial staff, the Session, Children's Ministries Director, volunteers, the congregation, and community partners.
- Attend weekly staff meetings and other meetings as needed
- Staff the Youth Committee
- Develop a Youth Ministries budget with the Youth Committee for approval by the Session; administer approved budget
- Recruit and train adult volunteers to serve as Sunday School teachers and to supervise activities of the youth ministry
- Use approved curriculum and other resources to teach the Bible in Sunday School
- Lead youth on Sunday and Wednesday evenings with activities that include but are not limited to spiritual growth, devotional messages, Bible study, and fellowship opportunities
- Plan year-round programming with opportunities for Bible study, fellowship, and a variety of outings including small groups, camps, conferences, retreats, mission trips, and worship on Youth Sunday and other activities as they arise
- Provide opportunities to meet and socialize with students off campus at schools, sporting events, musical concerts, and other venues
- Develop a Youth Advisory Council
- Promote Youth Ministries activities to families, the congregation, and the community
- Perform any other duties that may be assigned by the Associate Pastor

**Requirements**

College graduate with experience in a church youth program

Maturity, creativity, enthusiasm

Ability to build relationships with youth

Superior organizational and interpersonal skills

Excellent written and oral communication skills

Example to youth through Christian character

Qualified candidates should send a cover letter and resume to: Attn. Coerte Voorhees, First Presbyterian Church, 1621 East Garrison Boulevard, Gastonia, North Carolina 28054 or email to: [YDSFPC@gmail.com](mailto:YDSFPC@gmail.com). To learn more about First Church, visit our website at [www.fpcgastonia.org](http://www.fpcgastonia.org).