

# POWER of Diversity

Rethinking **TALENT, TECHNOLOGY** and the **WORKPLACE**

Thrive in a Diverse Workforce

Thursday  
November 8, 2018  
9:00 am – 4:00 pm  
Windward CC  
Hale 'Ākoakoa



## REGISTRATION

\$75 per person

Coffee/beverage service and lunch included.

For information please call (808) 235-7433.

**REGISTER NOW**

[windwardcce.org/leadership-seminar](http://windwardcce.org/leadership-seminar)

## Presenters

**Kristi Ebanes, Shauna Cabel  
& Cecile Morris**

Together with over 50 years of experience in relationship management, customer service and leadership development these savvy HR professional women will stimulate, educate and engage you in gaining insight needed to optimize the productivity of your employees.

## Who should attend

Leaders, executives, managers, mid-level managers, line managers, staff and anyone concerned with professional development and its impact on workplace relationships and productivity.

## Culture, Diversity, Generations: Workforce 2020 and Beyond

Organizational leaders must reflect on their perspectives and identify what needs to change in order to have a productive and engaged workforce tomorrow. There are opportunities present if we look deeply at facts, beliefs and perspectives. All industries are changing and so too is how we need to view the workplace.

## Social Behavioral Styles in the Workplace

Diversity and Technology has redefined how we communicate and build personal and professional relationships in the workplace. Learn and Manage you and others to improve relationships by understanding Social Behavioral Styles and Personality Traits.

## Changing Your Relationship with Technology

Collaborative intelligence between humans and Artificial Intelligence (AI) will become more prevalent, allowing growth within an organization, increase in personal productivity and ultimately breakthrough innovation. Understanding your role and relationship with emerging technology will drive whether or not you surge ahead.



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## Meet the Presenters

**Kristi Ebanez**



Kristi Ebanez is currently the Assistant Vice President, and Training & Development Officer for First Hawaiian Bank. She has been in the financial industry for 30 years, with 20 of those focused in Training and Development of others through various face to face, webinar and hands on training sessions. Kristi is also currently a Sales Support Generalist for Victoria Secret where she lives the leadership, sales and service skills that she teaches and inspires others to use in a fast and challenging work environment.

Kristi is a graduate of the University of Hawai'i Business Management Program - Managing People program and a member of the American Institute for Bankers. She was a leadership course facilitator for the University of Hawai'i Outreach Program. Her certifications are in the areas of Achieve Global Leadership, Principles of Leadership, Listening, Speaking, Giving Feedback, Resolving Conflict, Managing Priorities, and Customer Service. Kristi more recently was part of a collaborative effort between the University of Hawai'i - Community College system, Hawaii Banker Association and several Hawaii financial institutions to create, design and deliver financial content for the State's first Universal Banker Program with the intent to bring financial service awareness to the Hawaii workforce as a positive, invigorating and challenging career opportunity.

**Cecile Morris**



Cecile Morris worked in HR and Operations with NovaCare Inc. a national rehabilitation company, the University of California, Santa Cruz, HMSHost Inc, and Maunalani Nursing and Rehabilitation Center in Hawaii. Her work experience spanned corporations, non-profit and the public sector across health care, food and beverage and higher education.

She completed her Law Degree at Monterey College of Law where she received her JD in 2005, and completed her MBA with the University of Phoenix. Cecile received her PhD in Organization and Management from Capella University.

She has been adjunct faculty with several universities and colleges online, on ground and blended learning since 2011. Cecile teaches undergraduate, graduate and doctoral students on a variety of courses relating to leadership, management, and human resources. In addition to credit courses she teaches professional development courses for the University of Hawai'i - Windward Community College and Kapiolani Community College. Cecile sits on the national exam writing panel for the SPHR-PHR for the HR Certification Institute and holds her SPHR and SHRM-SCP. In 2017 she presented at the California Assisted Living Conference in Burlingame, California and the Colorado Leading/Age Conference in Denver.

**Shauna Cabel**



Shauna Cabel is currently in HR Employee Relations at the Bank of Hawaii. Her career in banking began in 2006 as a Service Associate where she trained in the accelerated leadership program to assist managers. After proving her leadership skills she was promoted to Service/Teller Supervisor where she effectively ran operations in the absence of the Service Manager. She transitioned to become a Service Manager and focused her branch on increased sales, service and compliance goals. Shauna also spearheaded a Disney initiative that focused on creating legendary moments with guest.

Shauna moved to Human Resources as a Corporate Trainer in 2015. She was tasked to help launch the bank's first College Assistance Program under the leadership of the CEO; selected to partner with the University of Hawai'i - Community Colleges and the Hawaii's Banker Association to help design content and facilitate for the State's first Universal Banker Program and has coordinated leadership training programs - Pathways to Professional Excellence, Bank Associate Program and Kupuna Series.

Shauna is currently enrolled at Chaminade University pursuing a BA in Psychology. Her teaching certifications include: "5 Choices to Extraordinary Productivity", "Mastering Emotional Intelligence", "People Skills", "Fostering Workplace Excellence", "Crucial Conversations" and "Navigating Conflict."