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## TRAVIS COUNTY ESD No.12 (HP2010FE) Hiring Fire Engineer (DPO) / EMT's Starting Pay \$53,682 (Probationary 6-months Period) Upon Successful Completion of Probation, \$56,507

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### SCHEDULE

3-Shifts, 24/48 Work Cycle  
(Possible 48/96 Trial in early 2021)

### EMPLOYEE BENEFITS

- 100% Employee Health, Dental, and Vision Insurance, 30% Dependent.
- Long Term Disability Insurance
- Longevity Step Pay Scale
- Ride-up Pay for qualified personnel
- TCDRS Retirement 7% employee with 2:1 employer contribution
- Paid Time Off (PTO), 204 Hours (yr1)
- Sick Time, 72 Hours Annually
- Specialty Training Provided (Rope, Swiftwater, Extrication, etc)
- Professional Development Courses
- Paid Training
- Annual NFPA 1582 Physicals
- Employee Assistance Program (EAP)
- Provided Uniforms and Duty Boots

### QUESTIONS?

Contact: Assistant Chief McKenzie  
Phone: (512)272-4502  
Email: [CMcKenzie@tcesd12.com](mailto:CMcKenzie@tcesd12.com)  
Website: [www.tcesd12.com](http://www.tcesd12.com)

### DISTRICT INFO

Travis County ESD No.12 is a professional organization dedicated to the protection of life, preservation of property, and the promotion of safety in an efficient and accountable manner to the community. TCESD No.12 is a fully paid career fire department that covers 95 square miles of northeast Travis County. The district provides fire & medical first-response to Northeast Travis County incorporating the cities of Manor, and Webberville. TCESD No.12 is a growing, progressive department with three full-time staffed stations running around 4,000 alarms annually. The district plans on adding a fourth unit into service in 2021. TCESD No.12 has purchased two new Pierce Enforcer PUC's to be delivered 2021. The district is currently seeking property for station 4 and beginning design/specifications of a Quint/Ladder Truck.

### MINIMUM REQUIREMENTS

- High School Diploma or Equivalent
- Valid TX Driver's License – Class B Exempt preferred
- Valid TCFP Firefighter – Basic (or higher)
- Valid TCFP Driver Pump Operator
- Valid DSHS EMT – Basic (or higher)
- FEMA ICS Certifications 100,200,700,800

### IMPORTANT DATES

Application Process Open:	October 19, 2020
Applications Process Closing:	January 7, 2021 @ 16:00
Written and Physical Exams:	January 15, 2021 @ 09:00
Panel Oral Interview:	January 28 & 29, 2021 @ 09:00
Projected Start Date:	February 15, 2021



## Multiple Positions available to fill SAFER Grant Awarded for 15 positions 1.6 million.

### How to Apply:

Applications and testing information can be found on our website, <http://tcesd12.com/employment.htm>

- Mail Completed Applications to:  
Travis County ESD No.12  
Attn: Human Resources (HP2010)  
(USPS) PO Box 846  
(UPS/FedEx) 11200 Gregg Lane  
Manor, TX 78653
- Hand Deliver Completed Applications to:  
TCESD12 Administrative Office  
Attn: Human Resources (HP2010)  
11200 Gregg Lane Manor, TX 78653

**\*\* All Applications and packets must be complete upon submission. Packets shall include all required minimum certifications and complete application forms. Any Incomplete applications will be disqualified from the process. A checklist for submission is provided. \*\***

**Testing by invitation ONLY:** TCESD12 District Office 11200 Gregg Lane Manor, TX 78653

### Process for Applicants:

- Ergometric Assessment / Driver Operator Examination
- Candidate Physical Ability Course
- Oral Panel Interviews
- Drug Screening / Medical and Physical Exam
- Conditional Job Offer
- Two Week Introduction Academy & COG Credentialing
- Assigned to Shift and Station

### What does TCESD No.12 Offer:

- A fire first based philosophy with guidelines that incorporate latest fire science and best practices
- A culture that support standards, promotes learning, and daily training
- Respect for the American Fire Service traditions
- Progressive growing department with promotional opportunities
- Professional development internal and external training opportunities
- Competitive salary, medical, and retirement benefits

Travis County ESD No.12 is an Equal Opportunity Employer