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## Granite Fabricator Nova Kitchen and Bath, Inc

JOB TITLE: Granite Fabricator  
DEPARTMENT: Manufacturing  
SUPERVISOR:

### **JOB SUMMARY**

For more than thirty-five years, Nova Kitchen and Bath, Inc has provided quality design, service and installation to literally thousands of satisfied customers. We are a company built on honesty and integrity offering innovative and imaginative designs supported by an incomparable staff. We provide quality service to our clients before, during, and after the sale. We represent an extensive product line, and our value exceeds our price. We are the benchmark for kitchen and bath designs in Western North Carolina.

### **GENERAL JOB DESCRIPTION**

This is a hands-on position with responsibilities revolving around the production and fabrication of finished stone and quartz countertops. Employee must have the ability to read common residential floor plans as well as a tape measure. Must be able to accurately add and subtract. Our motto is measure twice & cut once! Must be able to follow safety guidelines to load/unload materials and ensure their safety as well as that of their co-workers.

### **SKILLS AND ABILITIES**

1. Learn and understand various types of materials and the specific characteristics of each
2. Operate heavy equipment in accordance with safety standards
3. Layout and execute fabrication jobs in alignment with work orders
4. Set up and operate pneumatic grinders and stone routers
5. Cut, shape, hone and polish stone according to drawings and/or templates
6. Conduct all processing and/or production operations wearing required Personal Protective Equipment (PPE) in accordance with OSHA and established company procedures
7. Ensure timely and error-free maintenance and safe operation of all equipment in accordance with operating manuals and procedures
8. Clean assigned work areas and equipment at the end of each shift
9. Commitment to providing an exceptional customer experience, a quality work product and representing Nova professionally to customers and the community at large

## **COMPETENCIES**

1. Technical Capacity
2. Personal Effectiveness/Credibility
3. Thoroughness
4. Collaboration Skills
5. Communication Proficiency
6. Flexibility

## **PREFERRED EDUCATION AND EXPERIENCE**

1. High School Diploma (or equivalent)
2. Minimum of 2 to 5 years current experience working with heavy materials fabrication equipment such as polishers, core bits, grinding wheels, routers, cutting tables, as well as transport racks and carts for stone

## **PHYSICAL REQUIREMENTS**

1. Must be able to pass pre-employment screening, which includes drug and background screening
2. Must have reliable transportation
3. Ability to lift and move heavy stone, 50+ lbs., in a safe and responsible manner and/or forklift certified
4. Ability to stand for 7.5 hours, this is a 100% shop floor position

## **BENEFITS**

1. Salary determined by experience and knowledge
2. Full-time benefits include insurance coverage, vacation and personal leave days, and a retirement plan

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