



EDUCATION:

The Glendale Chamber of Commerce endorses a quality education system as an essential part of economic development and a productive workforce. The Glendale Chamber supports Arizona's K – 12 students and the state's public and private higher education systems in the production of a well-educated and highly skilled workforce to meet the demands for advanced skills and careers in Arizona's expanding economy for the 21st Century. The most effective K-20 education system includes positive working relationships between students, educators, administrators, government officials and businesses.

The Glendale Chamber supports cost effective improvements and modernization such as school buildings, internal technology infrastructure, and grounds.

The Glendale Chamber supports the modernization of educational content delivery systems for credit in traditional, structured classrooms and for classrooms without walls. This includes the traditional online learning coursework and newer models of online learning such as massive open online courses (MOOCs).

The Glendale Chamber supports educational innovation and business experiences for students through the use of business incubators to further stimulate economic development.

In addition, the Glendale Chamber supports legislation and programs that provide career awareness, exploration, and hands-on experiences for all students.

The Glendale Chamber supports further strengthening the State's Universities with stable funding and enhanced flexibility – collaborate with the Arizona Board of Regents to build upon the existing strengths of the university system and ensure world-class

research capabilities, access for qualified students and excellent workforce preparation. Support all efforts to achieve stable and predictable funding that rewards performance, increase flexibility and minimize costs of university operations, and evolve the university governance model to allow greater differentiation among universities while preserving fiduciary oversight.

HEALTHCARE:

The Glendale Chamber of Commerce recognizes that the healthcare industry plays an important role in shaping the region's economy. The Chamber supports a strong, free market-based healthcare system that ensures quality, affordable options to Arizona's businesses and individuals. The Glendale Chamber advocates for policies that:

- Reduce uncompensated care and the number of the uninsured in a cost-effective manner.
- Improve the civil litigation system to incentivize medical professionals to practice in Arizona.
- Support a strong Arizona Health Care Cost Containment System (AHCCCS) program.
- Do not add unnecessary state regulations, cost-shifting, coverage requirements and government mandates.
- Address the shortage of healthcare professionals across the state.
- Educate employers on the importance of workplace wellness and encourage adoption of these programs.

MILITARY AFFAIRS:

The Glendale Chamber of Commerce opposes any BRAC action that would cause serious reduction in military installations, missions or contracts in Arizona.

The Chamber proudly fosters a close working relationship with Luke Air Force Base. The Glendale community has garnered great economic benefits and will continue to foster great relationships between the base, city, businesses and our community in which we serve. The Chamber will continue to advocate as a strong supporter of Luke Air Force Base.

TRANSPORTATION:

The Glendale Chamber of Commerce advocates for multi-modal transportation systems. The efficient transportation of goods and people is critical to our strong growing economy. A balanced transportation system reduces pollution, relieves traffic congestion and increases the quality of life, availability, and efficiency of the area workforce.

The Chamber strongly encourages state government to work with the Arizona Congressional delegation to ensure that Arizona receives its fair share of federal transportation funding.

The Chamber encourage and supports continued development of the I-11 corridor by supporting public policy agendas that further the goals of the Arizona Department of Transportation and other entities in this effort. Additionally, the Glendale Chamber supports continued expansion of the current light rail system. Also, home to the Glendale Municipal Airport, the Glendale Chamber supports policies that will ensure the continuation of safe and productive operating practices.

TOURISM:

The Glendale Chamber of Commerce supports efforts to improve tourism in the city of Glendale and works in support of making Glendale an attractive and first-class destination for our visitors.

The Chamber recognizes how vital tourism is to Arizona's economy and supports continued funding for Arizona and exploration of alternative funding methods.

IMMIGRATION:

Arizona continues to be at the forefront of handling immigration on a state level, the level of interest in similar legislation throughout the country points to the frustration with the current system. The Glendale Chamber of Commerce believes these challenges cannot be sufficiently overcome state by state; a comprehensive federal policy must be developed to properly address the concerns and needs of our economy.

RESOURCES:

The Glendale Chamber of Commerce works to support environmental, water and natural resource policies that are based on sound science and responsive to Arizona's unique needs. The chamber advocates for policies that streamline government processes, are cost effective, minimize and fairly allocate compliance costs and provide regulatory certainty.

GOVERNMENT REGULATION:

The Glendale Chamber of Commerce believes that governments at all levels should strive to streamline processes and provide maximum affordable service. The Chamber encourages local and state government to eliminate debt financing, increase oversight of agency budgets and to make the public reporting of local/state spending transparent. And the Glendale Chamber opposes new government regulations that would impede business innovation and efficiency. The chamber supports a regulatory environment that fosters business innovation.

Privatization of Services – The Chamber encourages subcontracting appropriate public services to private industry in an effort to increase service, reduce expenditures and avoid unfair competition with the private sector.

Pension Reform /Staffing – The Chamber supports continued restructuring of public employees total compensation packages.

Sunset Provision – The Chamber supports the current robust sunset provisions enforced by state government and advocates enforcement at the local level as well.

ECONOMIC DEVELOPMENT:

The long-term viability of the city and state is dependent upon the successful development of new and existing business and industry. Government should establish policies that provide incentives to foster a competitive business environment to increase growth and development opportunities.

The Glendale Chamber of Commerce supports allowing local governments to use economic development tools to attract new business and implement redevelopment programs.

BUSINESS INCUBATOR:

The Glendale Chamber of Commerce supports the establishment of business incubators in Glendale, and believes they would provide an ongoing stream of new businesses, employment opportunities, and higher incomes for Glendale residents.

Incubators concentrating in “STEM” or “STEAM” businesses might prove very useful because they could attract similar industries and employment opportunities to Glendale. “STEM” is defined as Science, Technology, Engineering, and Math. The “A” in STEAM means art and design as related to how people live, work, and move about in their daily lives. The “A” can be a part of each of the components of STEM.

Business incubators should potentially be able to house several young businesses simultaneously and provide a common source for the following resources:

- Space
- Connectivity – internet, telephone, electricity
- Data center
- Services – admin support, maintenance, security, etc.
- Furnishings – chairs, tables, cubicles
- IT infrastructure and support – software, LAN/servers, leased lines, Wi-Fi, printer/scanner/copier, access control systems, etc.
- Meeting rooms, break rooms, proximity to restaurants and other services

Glendale offers attractive locations for such incubators in downtown Glendale, Westgate, and other areas.

The Chamber believes it would be an excellent resource for incubators.

CHAMBERS POSITION ON DIVERSITY AND INCLUSION:

The Glendale Chamber of Commerce’s Government Affairs Council is a group of business leaders who work with the organization on issues impacting business. Recently the group worked on a non-discrimination policy to add to our Chamber’s list of policy statements and made the recommendation to the

Chamber Board of Directors to adopt the below statement regarding inclusiveness as part of our policy work. On April 23, 2015 the Chamber Board approved the below:

As Glendale's business community leader, the Glendale Chamber of Commerce knows that when everyone has the same opportunity to succeed, Glendale succeeds. With an increasingly diverse population comes increasingly diverse buying power. If Glendale wants to compete in the 21st Century economy, it's imperative that we support and include all of our communities as we will require every competitive advantage possible to successfully sustain and grow Glendale's economy, the U.S. economy and the Global economy as well.

As the steward of fostering business and economic growth for the City of Glendale, the Chamber's position is to work with and support all businesses in our community and is committed to diversity and inclusion.

#OpenForBusiness

ENERGY AND THE ENVIRONMENT:

- Appropriate action to ensure an adequate supply, necessary infrastructure and transmission of gasoline, broadband, electricity, natural gas, water and other critical resources to fuel our state's economic vitality.
- The continued viability of the Central Arizona Project including protection of the Navajo Generating Station.
- The protection of Arizona's critical energy infrastructure, including but not limited to the generation, transmission, and distribution assets already operating.
- Reasonable air, water quality, and energy efficiency policies that provide, multiple options for business and that do not exceed federal requirements.
- Continuation of state primacy under the EPA Clean Power Plan and the Clean Air Act, ensuring low cost electric power for Arizona businesses and protecting Arizona generation assets.
- State energy policies that encourage the continued development and maintenance of statewide energy infrastructure such as generation, transmission and distribution facilities in order to ensure safe, affordable and reliable energy supplies.

- The Chamber urges the EPA to give deference to Arizona's reasoned policy and technical determinations and its State Implementation Plan in response to federal carbon emission reduction requirements.
- Appropriate legislation, regulation, and policies that recognize value in the electric power grid as an asset requiring investments, maintenance, and improvement by all of those who use and operate the grid.
- Cost-effective “green” initiatives including clean and renewable energy but opposes mandates to accomplish those goals.
- Efforts, such as the Arizona Water Banking Authority, that enables Arizona to fully utilize its entire Colorado River entitlement.
- The fundamental concepts of the 1980 Groundwater Management Act. The Chamber also supports statewide development of long-term sustainable water supplies, coordination between active management areas, and encouragement of direct groundwater recharge projects and promotion of water conservation.
- Continuation of state primacy under the EPA Clean Power Plan and the Clean Air Act, ensuring low cost electrical power for Arizona businesses and protecting Arizona generation assets.
- Appropriate legislation, regulation, and policies that recognize value in the electric grid as an asset requiring investments, maintenance, improvements by all of those who use and operate the grid.